



BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2010 NATIONAL WAGE SHEET

Operative Date: 1st Pay Period Commencing on or after the 1st July 2011

Daily Hire Employees

Classification level	Broadbanded award classifications	Wage Rates			Weekly Pro rata Annual Leave	SAT Work - 8 Hours incl. 20 Min Crib	Leading Hand Rates per hour			
		Per Hour	Per 38 Hours	Accrual .4 of hr			1person	2-5 persons	6-10 persons	More than 10 persons
CW8	Carpenter Diver	\$29.08	\$1,105.04	\$11.63	\$100.99	\$445.89	\$0.63	\$1.39	\$1.76	\$2.36
	Foreperson	\$23.06	\$876.28	\$9.22	\$80.32	\$353.59	\$0.51	\$1.14	\$1.44	\$1.93
CW7	Sub-Foreperson	\$22.56	\$857.28	\$9.02	\$78.59	\$345.92	\$0.50	\$1.11	\$1.40	\$1.88
	Dogger/Crane Hand (fixed cranes)	\$21.81	\$828.78	\$8.72	\$76.02	\$334.42	\$0.50	\$1.11	\$1.40	\$1.88
CW6							\$0.49	\$1.08	\$1.36	\$1.83
CW5	Refractory Bricklayer (incl refractory allowance)	\$23.04	\$875.52	\$9.22	\$80.25	\$353.28	\$0.48	\$1.05	\$1.33	\$1.78
	Special Class Tradesperson, Carver	\$21.45	\$815.10	\$8.58	\$74.78	\$328.90	\$0.48	\$1.05	\$1.33	\$1.78
	Trainee Dogger/crane Hand (fixed cranes)	\$20.70	\$786.60	\$8.28	\$72.21	\$317.40				
CW4	Joiner-Setter Out, Letter Cutter, Marker-Setter out. Prefab Setter, Specialist Landscaper Tradesperson	\$20.86	\$792.68	\$8.34	\$72.76	\$319.85	\$0.46	\$1.02	\$1.29	\$1.73
	Signwriter	\$20.29	\$771.02	\$8.12	\$70.80	\$311.11	\$0.46	\$1.02	\$1.29	\$1.73
CW3	Artificial Stoneworker, Bridge & Wharf Carpenter, Carpenter, Floorsander, Form Setter, Joiner, Marble and Slateworker, Marker off, Paviour, Prefab Tradesperson, Stonemason, Tilelayer, Tradesperson (precast concrete manufacture)	\$20.28	\$770.64	\$8.11	\$70.76	\$310.96	\$0.45	\$0.99	\$1.25	\$1.68
	Caster, Fixer, Floor layer Specialist, Plasterer	\$20.14	\$765.32	\$8.06	\$70.28	\$308.81	\$0.45	\$0.99	\$1.25	\$1.68
	Bricklayer	\$20.06	\$762.28	\$8.02	\$70.01	\$307.59	\$0.45	\$0.99	\$1.25	\$1.68
	Roof Tiler, Slate-ridger, Roof Fixer	\$19.92	\$756.96	\$7.97	\$69.53	\$305.44	\$0.45	\$0.99	\$1.25	\$1.68
	Glazier, Painter	\$19.70	\$748.60	\$7.88	\$71.64	\$302.07	\$0.45	\$0.99	\$1.25	\$1.68
	Machinist, Quarryworker, Rigger, Dogger, Shophand	\$19.52	\$741.76	\$7.81	\$68.16	\$299.31	\$0.45	\$0.99	\$1.25	\$1.68
CW2	Concrete Finisher, Foundation Shaftworker, Hoist or Winch driver, Powder Monkey, Scaffolder, Steelfixer, Tack Welder	\$19.00	\$722.00	\$7.60	\$66.37	\$291.33	\$0.43	\$0.96	\$1.21	\$1.63
CW1(d)	Refractory Bricklayers Assistant (incl. refractory allowance)	\$20.16	\$766.08	\$8.06	\$70.35	\$309.12				
	Trades Labourer; Jack Hammerman; Mixer Driver (concrete); Gantry Hand or Crane Hand, Crane Chaser; Cement Gun Operator; Concrete Cutting or Drilling Machine operator; concrete Gang including concrete Floater; Roof Layer (malthoid or similar material); Dump Cart Operator; concrete Formwork Stripper; Mobile Concrete Pump Hoseman or Line Hand; Plasterer, Terrazzo or Stonemasons Assistant; Builders labourer Group 4	\$18.62	\$707.56	\$7.45	\$65.07	\$285.51				
CW1 (c)	After 12 months	\$18.30	\$695.40	\$7.32	\$63.96	\$280.60				
CW1 (b)	After 3 months	\$18.06	\$686.28	\$7.22	\$63.14	\$276.92				
CW1 (a)	New Entrant	\$17.71	\$672.98	\$7.08	\$61.94	\$271.55				

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NATIONAL WAGE SHEET

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Weekly Hire Employees

Classification level	Broadbanded award classifications	Wage Rates			Weekly Pro rata Annual Leave	SAT Work - 8 Hours incl. 20 Min Crib	Leading Hand Rates per hour			
		Per Hour	Per 38 Hours	Accrual .4 of hr			1person	2-5 persons	6-10 persons	More than 10 persons
ECW9	Advanced engineering construction tradesperson level II, Engineering construction	\$22.38	\$850.44	\$8.95	\$77.98	\$343.16	\$0.51	\$1.12	\$1.42	\$1.90
CW8 ECW8	Advanced engineering construction tradesperson level I, Engineering construction technician level IV	\$22.01	\$836.38	\$8.80	\$76.71	\$337.49	\$0.50	\$1.10	\$1.39	\$1.87
CW7	Mobile crane with lifting capacity in excess of 180 ton and not exceeding 220 ton, Operator, mobile crane with lifting capacity in excess of 220 ton, Operator, tower crane driver, operator of tractor—from 450 kW (600 hp)	\$21.14	\$803.32	\$8.46	\$73.71	\$324.15	\$0.49	\$1.07	\$1.36	\$1.82
ECW7	Special class engineering construction tradesperson level III	\$21.53	\$818.14	\$8.61	\$75.05	\$330.13	\$0.49	\$1.07	\$1.36	\$1.82
CW6	Dumper—from 100 ton struck capacity, Loader—front end and overhead, from 370 kW (500 hp) up to but not exceeding 450 kW (600 hp), Mobile crane with lifting capacity in excess of 100 ton and not exceeding 140 ton, Operator (dragline/shovel excavator—from 3 cubic metres, side boom/pipe layer—from 220 kW (295 hp), Operator of mobile crane with lifting capacity in excess of 140 ton and not exceeding 180 ton, Tractor—from 370 kW (500 hp) up to but not exceeding 450 kW (600 hp)	\$20.58	\$782.04	\$8.23	\$77.78	\$315.56	\$0.47	\$1.04	\$1.32	\$1.77
ECW6	Special class engineering construction tradesperson level II and Engineering construction technician level III, Electronics tradesperson, Instrumentation and control tradesperson	\$20.96	\$796.48	\$8.38	\$79.19	\$321.39	\$0.47	\$1.04	\$1.32	\$1.77
CW5	Compactor—from 48 kW (65 hp), Crawler loader (above 15,000 kg mass, up to and including 60,000 kg mass), Crawler tractor using power operated attachments class 7, 8 and 9, Dragline/shovel excavator—up to but not exceeding 3.0 metre capacity, Dumper, rear and bottom (above 30 cubic metres, up to and including 120 cubic metres struck capacity), Dumper—up to but not exceeding 100 ton, Excavator above 0.5 cubic metres, Excavator—hydraulic telescopic boom type, Floating crane—over 10 but not exceeding 100 ton, Forklift—from 48 kW (65 hp) up to but not exceeding 220 kW (295 hp), Geotextile/geomembrane worker level 5, Grader, Grader—from 96 kW (130 hp) up to but not exceeding 148 kW (200 hp), Loader—front end and overhead, from 48 kW (65 hp) up to but not exceeding 370 kW (500 hp), Locomotive (carrying passengers), Mobile crane—over 10 but not exceeding 100 ton, Operator, drilling machine, over 230 mm diameter, Operator, pneumatic tyred loader (over 105 kW, up to and including 500 kW net engine power), Operator, pneumatic tyred tractor using power operated attachments in excess of 110 kW brake power, Operator, tunnel boring machine; operator, tunnel excavating machine, Other cranes—over 15 but not exceeding 100 ton, Scraper, self-powered over 10 cubic metres struck capacity, Side boom/pipe layer—up to but not exceeding 220 kW (295 hp), Skid steer tractor—from 48 kW (65 hp), Tractor—from 48 kW (65 hp) up to but not exceeding 370 kW (500 hp), Trenching machine (greater than 2.4 metres depth and 450 mm width) and bucketwheel trencher with equivalent capacity in cubic metres per hour	\$20.07	\$762.66	\$8.03	\$70.05	\$307.74	\$0.46	\$1.02	\$1.29	\$1.73
ECW5	Special class engineering construction tradesperson level I and Engineering construction technician level II	\$20.45	\$777.10	\$8.18	\$71.35	\$313.57	\$0.46	\$1.02	\$1.29	\$1.73

CW4	Bitumen sprayer (driver), Compactor—up to but not exceeding 48 kW (65 hp), Concrete paver, Crawler loader (up to and including 15,000 kg mass), Crawler tractor not using power operated attachments above class 3, Crawler tractor using power operated attachments class 3, 4, 5 and 6, Dumper, rear and bottom (above 2 cubic metres, up to and including 30 cubic metres struck capacity), Excavator up to and including 0.5 cubic metre capacity, Floating crane—up to and including 10 ton, Forklift—up to but not exceeding 48 kW (65 hp), Geotextile/geomembrane worker level 4, Grader, power operated below 35 kW brake power, Loader, front end or overhead, up to and including 2.25 cubic metres, Locomotive (not carrying passengers), Mobile concrete boom pump operator, Mobile crane—up to and including 10 ton, Operator, tractor—up to but not exceeding 48 kW (65 hp), Operator, pneumatic tyred tractor—with power operated attachments (above 15 kW, up to and including 150 kW net engine power), Operator of mobile crane with lifting capacity in excess of 8 ton and not exceeding 15 ton, Operator, drilling machine—over 155 mm to 230 mm diameter, Other cranes—over 5 ton and not exceeding 15 ton road roller, Shaft or trench sinker, Pile driver, Roadmarker operator, Road roller (8 ton and above), Road roller, vibrating (4 ton and above), Scraper (up to and including 10 cubic metres struck capacity), Scraper, self-powered under 10 cubic metres struck capacity, Skid steer tractor—up to but not exceeding 48 kW (65 hp), Track laying, fixing or levelling machine (railway construction), Trench machine (depth up to 2.4 metres, and width up to 450 mm) and bucket wheel trencher with equivalent capacity in cubic metres per hour, Tunneller 2, Winding and haulage driver									
		\$19.50	\$741.00	\$7.80	\$68.09	\$299.00	\$0.45	\$0.99	\$1.25	\$1.68
ECW4	Engineering construction tradesperson level II and Engineering construction technician level I, Electrician special class, Inspector, Instrument tradesperson complex systems, Instrument tradesperson, Mechanical tradesperson special class									
		\$19.88	\$755.44	\$7.95	\$69.39	\$304.83	\$0.45	\$0.99	\$1.25	\$1.68
CW3	Air compressor operator, All winch driver, Bitumen sprayer, Concrete spreader, powered, Crawler tractor with power operated attachments (up to and including 2000kg shipping mass), Crusher operator aggregate (dimension stone quarries), Drainer, Dumper, rear and bottom (up to and including 2 cubic metres struck capacity), Electric motor attendant, Forklift driver, Gardener, Geotextile/geomembrane worker level 3, Hand sprayer, lance type, Mobile concrete line pump operator, Mobile hydraulic platform operator, Operator, drilling machine, up to and including 155 mm diameter, Operator, pneumatic tyred tractor with power operated attachments (up to and including 15 kW net engine power), Operators of other cranes up to and including 5 ton, Paviour (including segmental paving), Pipe layer (any kind of pipes), Qualified/trade cook, Renderer in pipes, tunnels or covered drains, Roller, vibrating (under 4 ton), Second driver—Navy and dragline or dredge-type excavator, Timberperson, Tradesperson landscaper, Trenching machine (small Ditch-Witch type)									
		\$18.93	\$719.34	\$7.57	\$66.12	\$290.26	\$0.43	\$0.96	\$1.21	\$1.63
ECW3	Engineering construction tradesperson level 1, Air-conditioning tradesperson, Battery fitter, Boilermaker and/or structural steel tradesperson, Electrical fitter, Electrical mechanic, Fitter, Locksmith, Motor mechanic, Plant mechanic, Refrigeration mechanic, Serviceperson Sheetmetal worker 1st class Tradesperson (radio), Welder 1st class, Welder special class									
		\$19.31	\$733.78	\$7.72	\$67.43	\$296.09	\$0.43	\$0.96	\$1.21	\$1.63
ECW2	Aircon group 1, Concrete batching plant operator, Employee operating power driven portable saw, Forklift over 4500kg, Geotextile/geomembrane worker level 2, Landscaper, Manhole builder, Pitcher or beacher, Spotter, Storeman, Tack welder, Tool sharpener, Traffic controller, Wall builder									
		\$18.42	\$699.96	\$7.37	\$64.37	\$282.44	\$0.42	\$0.93	\$1.18	\$1.58
ECW1(d)	Aircon group 2, Aircon group 3, Aluminium alloy structural worker, Bar bending machine operator, Bitumen worker, Cable jointer, Chainperson, Cook's offside, work boat driver, Dresser and grinder, Dump cart operator, Employee directly assisting a tradesperson, Erector (wire mesh), Fencer, General hand, Geotextile/geomembrane worker level 1, Insulator, Ironworker on construction, Kerb and gutter layer, Lagger 1st assembler B, Lagger 2nd six months, Landscape labourer, Linesperson, Mess attendant, camp attendant, Painter brush hand, Pick or shovelman, Sheetmetal worker 2nd class, Steel erector, Tool/material storeman, Welder 2nd class									
		\$18.06	\$686.28	\$7.22	\$63.14	\$276.92				
ECW1(c)	After 12 months	\$17.74	\$674.12	\$7.10	\$62.05	\$272.01				
ECW1(b)	After 3 months	\$17.51	\$665.38	\$7.00	\$61.25	\$268.49				
ECW1(a)	New Entrant	\$17.17	\$652.46	\$6.87	\$60.08	\$263.27				

N.B. The above hourly rates include Industry Allowance, Tool Allowance and the respective Special Allowance

The hourly rates do not include the following:

Mobile Crane Capacity Adjustment

Add \$16.47 per week for each additional 40T over 100T added to the CW/ECW5 rate

In Charge of Plant Allowance Underground

\$32.25 per week

Allowance District

\$12.35 per week

Allowances

See clause 26 of the award

APPRENTICES

ALL STATES & TERRITORIES

					<u>Total with Tool allowance</u>				
<u>4 year Apprenticeship</u>					27.69	22.87	19.64	14.49	6.65
	% of Standard Rate	\$ per week	Industry Allowance	Special Allowance					
First Year	0.45	\$308.79	\$25.39	\$3.47	\$365.34	\$360.52	\$357.29	\$352.14	\$344.30
				per hour	\$9.61	\$9.49	\$9.40	\$9.27	\$9.06
Second Year	0.55	\$377.41	\$25.39	\$4.24	\$434.73	\$429.91	\$426.68	\$421.53	\$413.69
				per hour	\$11.44	\$11.31	\$11.23	\$11.09	\$10.89
Third Year	0.75	\$514.65	\$25.39	\$5.78	\$573.51	\$568.69	\$565.46	\$560.31	\$552.47
				per hour	\$15.09	\$14.97	\$14.88	\$14.75	\$14.54
4th Year	0.90	\$617.58	\$25.39	\$6.93	\$677.59	\$672.77	\$669.54	\$664.39	\$656.55
				per hour	\$17.83	\$17.70	\$17.62	\$17.48	\$17.28

					<u>Total with Tool allowance</u>				
<u>3 year Apprenticeship</u>					27.69	22.87	19.64	14.49	6.65
	% of Standard Rate	\$ per week	Industry Allowance	Special Allowance					
First Year	0.55	\$377.41	\$25.39	\$4.24	\$434.73	\$429.91	\$426.68	\$421.53	\$413.69
				per hour	\$11.44	\$11.31	\$11.23	\$11.09	\$10.89
Second Year	0.75	\$514.65	\$25.39	\$5.78	\$573.51	\$568.69	\$565.46	\$560.31	\$552.47
				per hour	\$15.09	\$14.97	\$14.88	\$14.75	\$14.54
Third Year	0.90	\$617.58	\$25.39	\$6.93	\$677.59	\$672.77	\$669.54	\$664.39	\$656.55
				per hour	17.83	17.70	17.62	17.48	17.28

ADULT APPRENTICES

If employed previous to starting the apprenticeship the adult apprentice will continue to receive the rate of pay applicable to their previous classification

A new starter will be paid no less than the CW/ECW1(a) rate (plus industry, tool, and special allowance) or the above apprentice rate whichever is the greater

					<u>Total with Tool allowance</u>				
					27.69	22.87	19.64	14.49	6.65
	CW/ECW1(a)	\$ per week	Industry Allowance	Special Allowance					
		\$619.40	\$25.39	\$7.70	\$680.18	\$675.36	\$672.13	\$666.98	\$659.14
				per hour	\$17.90	\$17.77	\$17.69	\$17.55	\$17.35

NB Refractory Bricklayer apprentices should also be paid the relevant percentage (based on the year of the apprenticeship) of the refractory allowance for all purposes

CIVIL OPERATIONS TRAINEESHIPS (ALL STATES & TERRITORIES)

Stage	<u>STAGE 1</u>	<u>STAGE 2</u>	<u>STAGE 3</u>
Relativity	68%	78%	90%
Total Weekly Rate	\$561.67	\$603.47	\$653.57
HOURLY RATE	\$14.78	\$15.88	\$17.20

CONSTRUCTION TRAINEES (ALL STATES & TERRITORIES)

	<u>SKILL LEVEL A</u>	<u>SKILL LEVEL B</u>
Total Weekly Rate	\$492.97	\$474.97
HOURLY RATE	\$12.97	\$12.50

N.B. FARES SHOULD BE ADDED TO THE ABOVE AMOUNTS